

**RESOLUTION
BOARD OF DIRECTORS OF VIETNAM JOINT STOCK
COMMERCIAL BANK FOR INDUSTRY AND TRADE**

Approve the organization of 2025 Annual General Meeting of Shareholders

**BOARD OF DIRECTORS OF VIETNAM JOINT STOCK
COMMERCIAL BANK FOR INDUSTRY AND TRADE**

Pursuant to Enterprise Law No.59/2020/QH14 dated 17/6/2020 and guidelines on the implementation of the Enterprise Law;

Pursuant to the Law on Credit Institutions No.32/2024/QH15 dated 18/01/2024;

Pursuant to Securities Law No.54/2019/QH4 dated 26/11/2019 and guidelines on the implementation of the Securities Law;

Pursuant to the Charter on Organization and Operation of Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank);

Pursuant to the Regulation on Organization and Operation of the Board of Directors of VietinBank;

Pursuant to the Minutes of VietinBank Board of Directors' Decision No.: 024/BBKP-HDQT-NHCT-2025 dated 14/02/2025;

According to Board of Directors' Office's proposal dated 14/02/2025;

DECIDED:

Article 1: Approve the organization of 2025 Annual General Meeting of Shareholders as follows:

- Expected time schedule: **Tuesday – 01st April 2025**
- The record date: **Friday – 07th March 2025**
- Meeting format: In - person meeting
- Venue: VietinBank Training and Human Resource Development School, An Trai village, Van Canh commune, Hoai Duc district, Hanoi.
- Expected meeting agenda:
 - + Report of the BoD on task performance in 2024 and development orientation in 2025;
 - + Report of the Board of Management on business performance in 2024, orientation and plan in 2025;
 - + Report of the SB on 2024's activities and orientation in 2025;
 - + Proposal for approval of 2024 audited financial statements;
 - + Proposal for approval to select an independent auditor to audit VietinBank's financial statements and operation of internal control system in 2026;
 - + Proposal on 2024 profit distribution plan;

- + Proposal for approval of the remuneration for the BoD and the SB in 2025;
- + Proposal for approval of the listing of VietinBank's publicly offered bonds in 2025 on Hanoi Stock Exchange after the completion of the offerings;
- + Proposal for approval of the plan to increase charter capital through issuing shares to pay dividends *(if any)*;
- + Proposal for approval of amendments and supplements to VietinBank's governance regulations *(if any)*;
- + Proposal for approval of VietinBank's personnel *(if any)*;
- + Other contents as prescribed by law and the Charter of VietinBank *(if any)*.

Article 2: Execution provisions

1. This Resolution takes effect from signing date;
2. The members of Directors, members of Management; Head of operational divisions; Head of departments, centers and units at the Head Office; Affiliated units and individuals in VietinBank system shall be responsible for the implementation of this Resolution.

Recipients:

- The members of Directors;
- Supervisory Board;
- The member of Management ;
- Head of BoDs' Office;
- Archive: VP, VPHDQT1.

ON BEHALF OF THE BODs
CHAIRMAN



Tran Minh Binh